



# APPLICATION FOR EMPLOYMENT

email: careers@zaoasiancafe.com  
or call: 801-871-5068

**PLEASE PRINT**

|                            |  |                |       |              |                                      |
|----------------------------|--|----------------|-------|--------------|--------------------------------------|
| Name (Last, First, Middle) |  | E-mail Address |       | Today's Date |                                      |
| Address:                   |  | City           | State | Zip          | Telephone (Please include area code) |

**EMPLOYMENT INTEREST**

|  |        |                                |   |  |        |  |        |
|--|--------|--------------------------------|---|--|--------|--|--------|
| Position Applying For<br>( ) Front of the House<br>( ) Back of the House                 |        | ( ) Full Time<br>( ) Part Time |   | Are you currently employed?<br>( ) Yes<br>( ) No   |        | May we contact your current employer?<br>( ) Yes<br>( ) No |        |
| Availability   | Monday | Tuesday                        | Wednesday   | Thursday   | Friday | Saturday   | Sunday |
| Start Time   |        |                                |   |  |        |  |        |
| End Time   |        |                                |   |  |        |  |        |
| Available Start Date   |        |                                | How did you hear about this position with Zao Asian Café?<br>( ) Walk In<br>( ) Now Hiring Poster<br>( ) Zao Website<br>( ) Employee Referral, (Provide Name Below) |  |        |  |        |
| Salary/Pay Desired   |        |                                | ( ) Facebook<br>( ) Monster<br>( ) Craigslist<br>( ) Other (Please tell us where)   |  |        |  |        |
| Have you ever been employed by Zao Asian Café?<br>( ) Yes If Yes, when?<br>( ) No Where? |        |                                |   | Do you have any family or friends that have worked for Zao Asian Café?<br>( ) Yes If Yes, when?<br>( ) No Where? |        |  |        |

**EDUCATION**

| School             | Name and Address of School | Major | Last Year Completed                 | Highest Degree/Certificat Earned  |
|--------------------|----------------------------|-------|-------------------------------------|---|
| High School        |                            |       | ( ) 9<br>( ) 10<br>( ) 11<br>( ) 12 | ( ) Some High School<br>( ) High School Diploma<br>( ) GED  |
| College/University |                            |       | ( ) 1<br>( ) 2<br>( ) 3<br>( ) 4    | ( ) Some College<br>( ) 2-Year College Degree (Associate)<br>( ) 4-Year College Degree (Bachelor)<br>( ) Master's Degree<br>( ) Doctoral Degree<br>( ) Professional Degree (MD, JD) |
| Trade/Tech School  |                            |       | ( ) 1<br>( ) 2<br>( ) 3<br>( ) 4    |   |

**PERSONAL DATA**

|   |   |
|---|---|
| Are you at least 16 years of age?<br>( ) Yes ( ) No   | Can you, after employment, submit verification of your legal right to work in the US?<br>( ) Yes ( ) No |
| <p>Have you ever been convicted of a felony or misdemeanor (including traffic-related felonies and misdemeanors)? Please exclude information regarding the following:</p> <ol style="list-style-type: none"> <li>1) Convictions for marijuana-related offenses that are more than two years old;</li> <li>2) Convictions that have been sealed, expunged, eradicated;</li> <li>3) Misdemeanor convictions for which probation has been completed or otherwise discharged and the case was dismissed.</li> </ol> <p>Applicants who have plead guilty or been convicted of a criminal offense will not automatically be denied employment. The nature of the offense, the date fo the offense, the surrounding circumstances and the relevance of the offense to the positon(s) applied for may, however, be considered.</p> <p>( ) Yes ( ) No</p> <p>If yes, please explain:</p> |   |

**WORK EXPERIENCE**

|  |       |       |   |                        |           |
|--|-------|-------|---|------------------------|-----------|
| <b>1</b> Present or Most Recent Employer |       |       | From Mo/Yr                                      | To Mo/Yr               | Job Title |
| Address                                  |       |       | Starting Salary/<br>Hourly Wage<br><br>\$ _____ | Reason for Leaving     |           |
| City                                     | State | Zip   |   |                        |           |
| Name of Supervisor                       |       | Title | Ending Salary/<br>Hourly Wage<br><br>\$ _____   | Major Responsibilities |           |
| Phone Number                             |       |       |   |                        |           |

Please explain any period between jobs:

|                    |       |       |   |                        |           |
|--------------------|-------|-------|---|------------------------|-----------|
| <b>2</b> Employer  |       |       | From Mo/Yr                                      | To Mo/Yr               | Job Title |
| Address            |       |       | Starting Salary/<br>Hourly Wage<br><br>\$ _____ | Reason for Leaving     |           |
| City               | State | Zip   |   |                        |           |
| Name of Supervisor |       | Title | Ending Salary/<br>Hourly Wage<br><br>\$ _____   | Major Responsibilities |           |
| Phone Number       |       |       |   |                        |           |

Please explain any period between jobs:

|                    |       |       |   |                        |           |
|--------------------|-------|-------|---|------------------------|-----------|
| <b>3</b> Employer  |       |       | From Mo/Yr                                      | To Mo/Yr               | Job Title |
| Address            |       |       | Starting Salary/<br>Hourly Wage<br><br>\$ _____ | Reason for Leaving     |           |
| City               | State | Zip   |   |                        |           |
| Name of Supervisor |       | Title | Ending Salary/<br>Hourly Wage<br><br>\$ _____   | Major Responsibilities |           |
| Phone Number       |       |       |   |                        |           |

**I CERTIFY THAT ALL ANSWERS GIVEN BY ME ARE TRUE, ACCURATE AND COMPLETE; I UNDERSTAND THAT THE FALSIFICATION, MISREPRESENTATION OR OMISSION OF FACT ON THIS APPLICATION (OR ANY OTHER ACCOMPANYING OR REQUIRED DOCUMENTS) WILL BE CAUSE FOR DENIAL OR EMPLOYMENT OR IMMEDIATE TERMINATION OF EMPLOYMENT, REGARDLESS OF WHEN OR HOW DISCOVERED.**

Questions regarding this statement should be directed to any employment interviewer before signing. The application will be given every consideration, but it receipt does not imply that the applicant will be employed.

It is the policy of the company to afford equal opportunity to all employees and applicants for employment without regard to age, race, religion, color, sex, national origin, marital status, sexual orientation, expunged juvenile records, pregnancy, and to afford equal opportunities to disabled veterans, veterans of the Vietnam era, and individuals with a disability, and any other characteristic protected by Federal, State or Local law.

I authorize the investigation of all statements and information contained in this application. I release from all liability anyone supplying such information and I also release the employer from all liability that might result from making an investigation.

If hired, I agree to abide by all the of the company rules and regulations, and understand that, if employed, my employment may be terminated with or without cause, and with or without notice, at any time, by either party, I further understand that no representation, whether oral or written by any representative or agent of the Company, at any time, can constitute a contract of employment. I understand that the Company and all Plan Administrators shall have the maximum discretion permitted by law to administer, interpret, modify, discontinue, enhance or otherwise change all policies, procedures, benefits or other terms or conditions of employment. No representative or agent of the Company, has the authority to enter into any agreement for employment for any specified period of time or to make any change in policy, procedure, benefit or other term or condition of employment other than in a document signed by the Company President or Executive Vice President, or to make any agreement contrary to the foregoing.

I acknowledge that I have read and understand the above statements and hereby grant permission to confirm the information supplied on this application by me.

|             |           |      |
|-------------|-----------|------|
| Print Name: | Signature | Date |
|-------------|-----------|------|